Progress report 2019

Adidas AG

has achieved the following goals in the year 2018:

Already achieved goals:

6

Not achieved, continued goals:

Mandatory and recommended targets of the year 2018

Social standards

- Capacity building regarding social standards

Target demand: Support for producers in the implementation of social Partnership goals



2018 target: 80% of our strategic T1 factories received Social & Environmental Affairs (SEA) advisory sessions to improve their social/labour performance.

Chemical and environmental management

- Orderly & environmentally responsible housekeeping

Target demand: Support of producers to improve proper and environmentally sound business management in their supply chain



In 2018 we will fully adopt the chemical management audit protocol from the Facility Environmental Module (FEM) 3.0 at our strategic suppliers across App, FTW and A&G.

- Communication of chemical guidelines

Target demand: Communication of the following MRSL with ancillary information to 100% of producers and business partners for implementation and transmission to the supply chain:



ZDHC MRSL

We identified the implementation of an aligned IT tracking and supporting tool will enhance the monitoring of MRSL compliance in our supply chain. In 2018 we will evaluate different IT system providers and select one to start the aligned MRSL tracking and monitoring for our strategic APP suppliers.

Natural fibers

Increase sustainable cotton

Target demand: Increased share of sustainable cotton, procured by my organization to 100 % Including organic cotton (as a share of the total amount of cotton) 0 %



our goal: sourcing 100% sustainable cotton by 2018.

Raising awareness regarding sustainable textiles

Target demand: Implementation of measures to raise awareness about sustainable textile production in the following topics:



h) Forced labour

Actively participate in conferences and meetings on Modern Slavery, as a minimum present at 2 conferences.

Old targets of the year 2017

Support establishing complaints mechanisms

Target demand: Support producers in risk countries in establishing effective complaints mechanisms



2020 goal: Empower our supply chain workers by expanding and refining grievance systems and skill training programs. 2017 target: we will further roll-out the Workers' Grievance Feedback System to 10 suppliers.

Anchoring and integration in the supply chain

Sector-wide commitment

Social standards